

NUCLEAR SAFETY CULTURE POLICY (NSC)

We recognize the critical importance of a strong Nuclear Safety Culture (NSC) for the safety and reliability of our processes and products.

A robust Nuclear Safety Culture means that all employees and leaders take responsibility for nuclear safety, are committed to identifying risks early, communicating openly, and consistently preventing hazards. This includes:

- **Transparent communication** regarding safety-related topics and potential risks.
- **Strict adherence** to all legal and internal requirements.
- **Reporting and analysis** of safety-relevant incidents, near misses, and deviations.
- **Promotion of an open work environment** where concerns and suggestions for improvement can be raised at any time.
- **Training and awareness** for all employees on the principles and requirements of Nuclear Safety Culture.

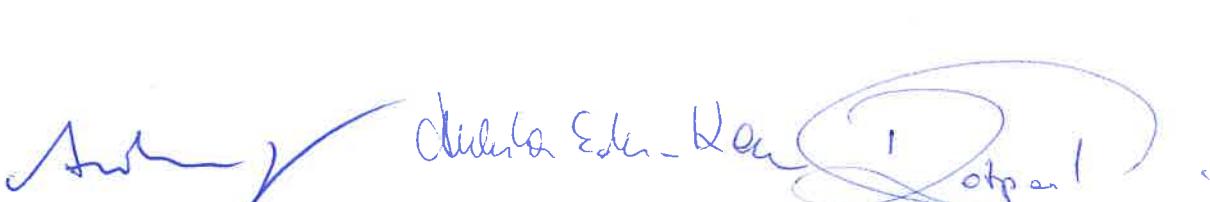
If any violations of Nuclear Safety Culture are identified, we will immediately inform all relevant parties and initiate appropriate measures for root cause analysis and sustainable improvement.

The management board acknowledges its responsibility for the development, implementation, and continuous improvement of this policy, as well as for providing the necessary resources.

Andreas Graf, CTO

Huberta Eder-Karner, CFO

Michael Rotpart, CSO



07.01.2026

07.01.2026

07.01.2026